

# Office Memorandum • UNITED STATES GOVERNMENT

TO : Director of Training

DATE: 31 May 1957

FROM : Chief/JOTP/TR

25X1 SUBJECT: Comments on [redacted] Memorandum for the Record  
dated 16 May 1957

25X1 1. If [redacted] sweeping statements were true, another investigation of the Program would be in order. She is undoubtedly trying to be constructive, but I feel that she is ill-informed, exaggerates her statements, and is inaccurate in a number of them. Without going into a lengthy rebuttal, I offer the following comments on points made in her paper:

a. She is not up to date or accurate concerning the briefing of candidates.

b. As for her own assignment experience, she knew and approved in advance each step in her on-the-desk training program, and initially expressed satisfaction with the assignments. She was first placed [redacted] because of her background and expressed interests, and when this placement failed to produce good results she was moved [redacted]

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c. She suggests paternalistic procedures which would be resented by the JOT's as a group, most of whom are more mature than she.

d. She states that, "He (the JOT) finds that there is no one who is personally familiar with his particular interests and abilities and with his performance in courses or on the job, with whom he can discuss his career." This is so completely inaccurate that it may destroy the validity of her whole argument.

e. While it is true that we are extremely busy with candidates, to the best of my knowledge no on-board JOT has ever been neglected, nor have we been inaccessible to them.

f. She does not understand the purpose of the meetings with the University Consultants.

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g. She apparently is unaware of our efforts to develop administrative officers.

2. Undoubtedly, there are some dissatisfactions among the JOT's. We welcome expression of them, and try consistently to ascertain and discuss with every JOT any problems, official and personal, which he may have. Our efforts to discover and to deal with dissatisfactions will continue. We did not develop good rapport with her but I am at a loss to know why. Obviously, we failed in her case.

25X1 3. With regard to her conclusion and recommendations I believe that our present approach to the selection and placement of JOT's is substantially what [redacted] recommends.

25X1 4. It is interesting to note that on 17 May 1957, the day after she wrote her memorandum, [redacted] who "question(s) the value of continually bringing new trainees into the Agency," came to the office and presented me the vita of a man she recommended as a candidate for the Program.

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